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**MARENGO CITY COUNCIL**  
**Executive Session Minutes**  
**City Council Chambers**  
**132 E. Prairie Street**  
**Marengo, IL 60152**  
**February 10, 2025**

**CALL TO ORDER**

Mayor John Koziol called the Executive Session meeting to order at 7:19PM.

**ROLL CALL**

Present this evening are Mayor John Koziol; Aldermen Proffit, DeBoer, Keenum, Mortensen, Deserto, Weiss, Mobley and Miller. Also present was City Attorney David McArdle.

**ITEMS UNDER DISCUSSION**

Consultant Derik Morefield officially began his role with the City on February 10, 2025. During initial discussions, he emphasized the importance of retaining Megan Lopez in her current position, stating that the City and Council should make every effort to ensure she remains part of the team.

Mr. Morefield also highlighted the upcoming leadership transitions, noting that the city will soon be operating with:

- A new Mayor,
- No City Administrator,
- No Finance Director
- A new Director of Public Works.

He stressed that, in light of these changes, the Finance Director role is the most critical position for the city to fill and stabilize.

During recent discussions, Council members expressed concern that City Administrator Nick Radcliffe had been placing an excessive burden on Megan Lopez, resulting in her feeling overwhelmed in her role. It was noted that Megan had been consistently performing her own duties in addition to taking on responsibilities typically assigned to the City Administrator. This situation has raised awareness about the importance of clearly defined roles and adequate support for staff, especially during leadership transitions.

Mayor Koziol had stated to council that several council members are not spending enough time to understand what Megan Lopez has been doing and in her position. He understands that there is personal animosity, however, to lose her in the Finance position would be crucial to the city.

Council agreed and a straw poll was conducted to offer Megan Lopez a pay increase of an additional \$10,000 per year to keep her in her position.

## **MOTION TO RETURN TO OPEN SESSION**

Alderman DeBoer made a motion at 8:14PM, seconded by Alderman Mobley to adjourn the Executive Session.

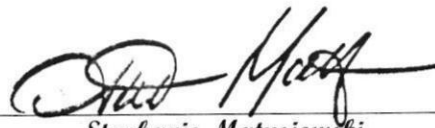
The aldermen voted as follows:

Aye: DeBoer, Mobley, Proffitt, Miller, Keenum, Mortensen, DeSerto and Weiss

Nay: 0

Absent: 0

The motion passed.

A handwritten signature in black ink, appearing to read "Steph Matysiewski", is written over a horizontal line.

*Stephanie Matysiewski*  
City Clerk